



Online scorecards to measure and better.

Powered by eScoreCard



**CEO Group** 

CEO Infotech Talent Search CEO OD CEO Enhance

Way2Jobz

"Centre for Excellence in Organization" was established in the year 1999 with a focus to create organizational excellence through people processes. Execution Excellence has always been a challenge for most organizations and that prompted us to focus on handholding than mere advisory consulting.

Since our inception we have assisted numerous organizations of the likes of Pepsi, Airtel, Cadburys, GMR, TVS, Murugappa, Mahindra & Mahindra, Apollo Hospitals, BEML, Cavin Care, CII, DuPont, Essar, GE, HP, India Cements, Indian Oil, ITC, Matrix, Motorola, Nokia, Pantaloon, Parryware, Petronas, Phillips, Dr. Reddys, Saint Gobain to better their HR operational processes.





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Based in Chennai (India), CEO Infotech is an IT offshoot of the CEO (Centre for Excellence in Organization) group. CEO Infotech's mission is to automate people processes through a convergence of domain and technology expertise.

Our solution offerings range from Strategic Performance Management Solutions to online assessment solutions including 360 degree assessment to online survey software.



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CEO TalentSearch, the staffing & sourcing division of Centre for Excellence in Organization Pvt. Ltd., has built a strong reputation across India for its systematic and hands-on approach to Human Resources sourcing & selection.

Headquartered in Chennai and with a network spread across India and Asia, TalentSearch is a one-stop-shop to meet all Manpower requirements. The services include Search, Selection, contract Staffing & Manpower planning.





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CEO OD, the flagship division of CEO group offers solutions in the domain of holistic Organization Development.

The initial focus was on offering services in the area of High Performance Work Systems and Total Quality Management. Over the years we have built various product portfolios to help the client by offering services like HPWS, Balanced score card consulting, Family Business consulting and Compensation Management.



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CEO Enhance was Started with existing experience of organization development, manpower solutions and personal consultation.

Today, we facilitate in transforming lives by enhancing employability of talented individuals through identifying his aspirations to match with his potential and help him grow to global standards.

CEO Enhance works with the motto to serve the students community in making them more employable and bridge the GAP between the company's expectation and the skill set of the students. We fine tune the talent based on a well researched methodology so as to match organizational expectations.



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Way2Jobz is an online portal which acts as a databank for resumes and a career development and design portal.

Way2jobz is a focused initiative to connect fresh talents to corporate. Way2jobz works with a passion to bridge the gaps in reaching the talents, spread across and screen them to the operational needs.





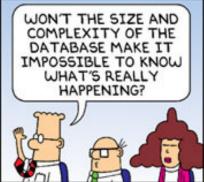
WE HAVE DIVISION GOALS, DEPARTMENT GOALS, DISTRICT GOALS, PERSONAL GOALS AND AFFILIATE GOALS.



YOU WILL ALL ATTEND A FOUR-HOUR TRAINING SESSION ON HOW TO WRITE GOALS.











"Evaluate what you want — because what gets measured, gets produced."
- James A. Belasco



## eScoreCard

• eScorecard is a web-based, multi-dimensional application that allows organizations to accurately measure performance, quality and obtain a real-time first hand report of factors that affect productivity.





### **Features**

- eScorecard allows organizations to:
  - View snapshots of a team / business units performance across all parameters, quadrants and sectors simultaneously
  - Customize analyses and reports (multi graphs, crosstab analysis, team / parameter-wise)
  - Create internal whiteboards for private, group and public messaging
  - Create internal 'Hall of Fame' gallery to recognize and reward desired performance
  - Choose indicators and individual parameters team-wise / organization-wise to examine in greater detail
  - Track performance over time
  - View results using a variety of innovative graphics
  - Download reports to other applications and save, print and reformat





## And there is more...

### We Provide you end-to-end support when you choose eScoreCard:

- Preparing for Change: The introduction of a scorecard is a major change initiative. We will help you prepare for this change.
- Managing Change: CEO, our parent and domain knowledge partner has extensive expertise in change management, gained through scores of implementations. When you choose eScoreCard, you can count on this expertise to guide your implementation.
- Customizing the Solution: No two organizational contexts are the same. That is why each solution has to be unique. We shall optimize the solution for your situation.

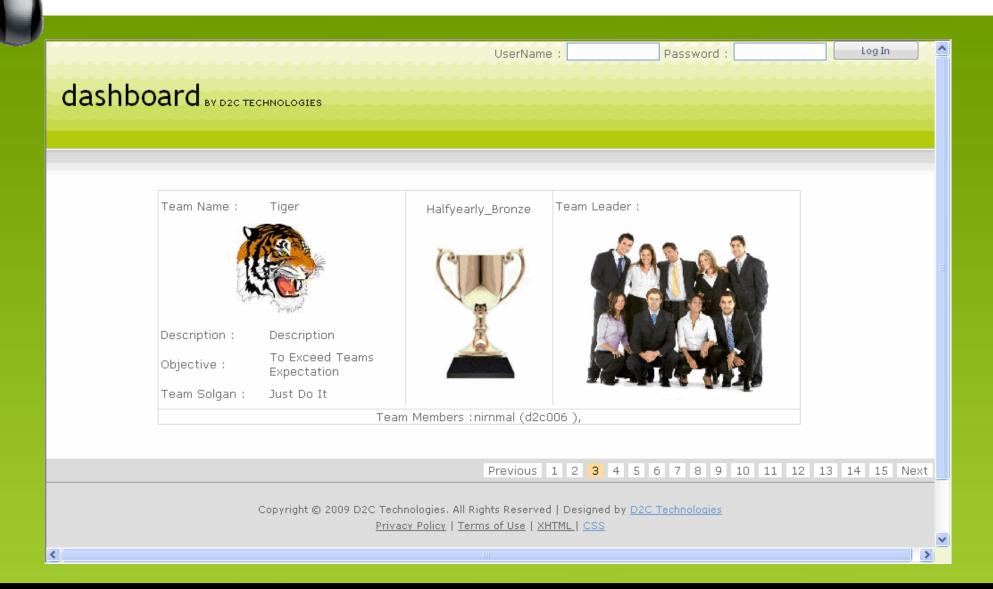




## And there is more...

- Pre & post implementation Training: Through quality training, we shall equip various groups in your organization for working with eScoreCard.
- Implementation of your Performance Management Solution: Your greatest support needs emerge after installation or deployment. That is why, at CEO Infotech, we have professionals who can be assigned to give you extended implementation support.
- Maintenance of your Score card Solution: Solutions in these areas need to closely follow and mirror changes on the ground. This is where the combined strengths of CEO Infotech and CEO, our domain knowledge partner, add great value.





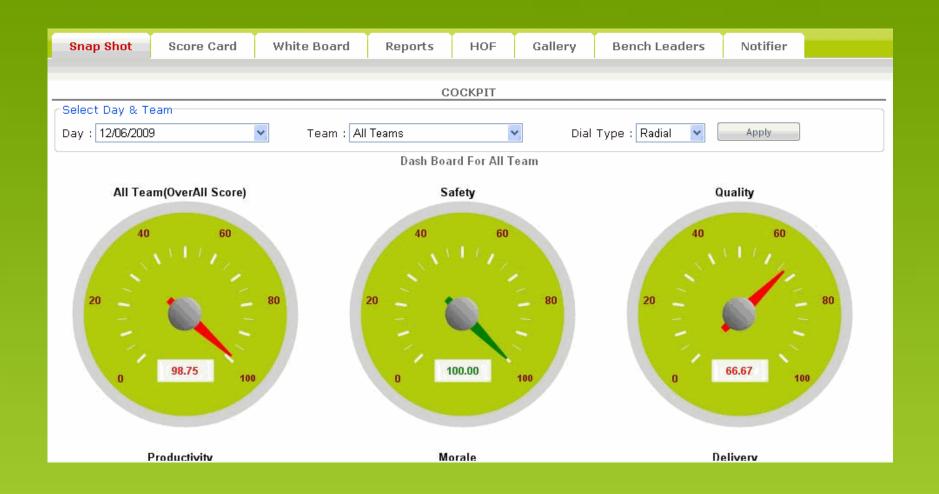




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Productivity								
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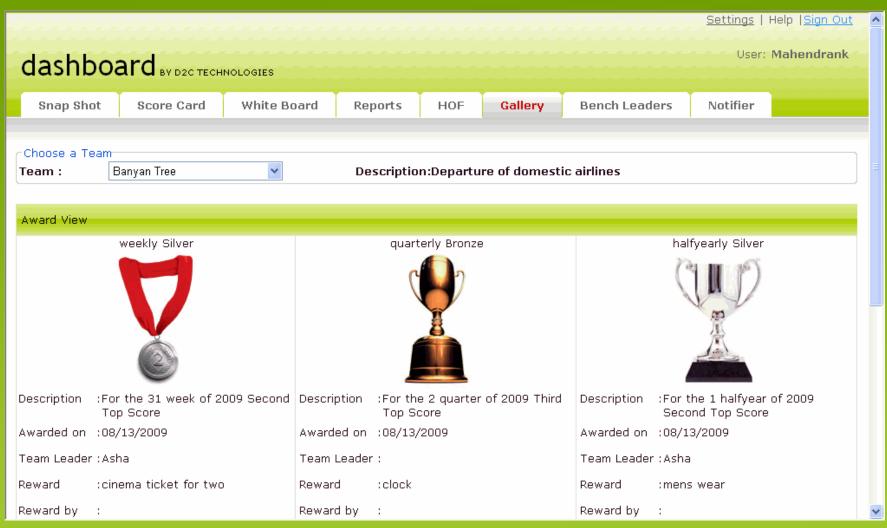






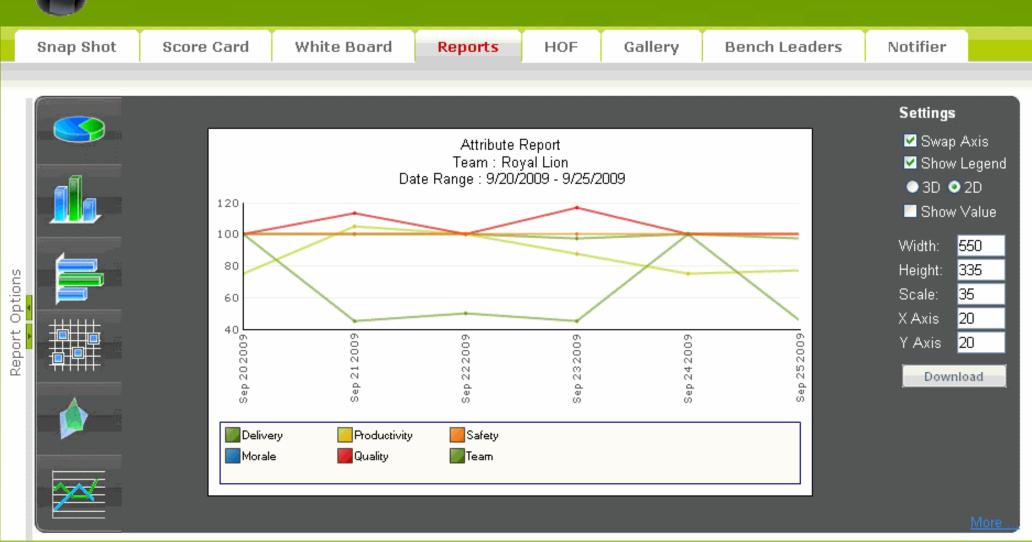






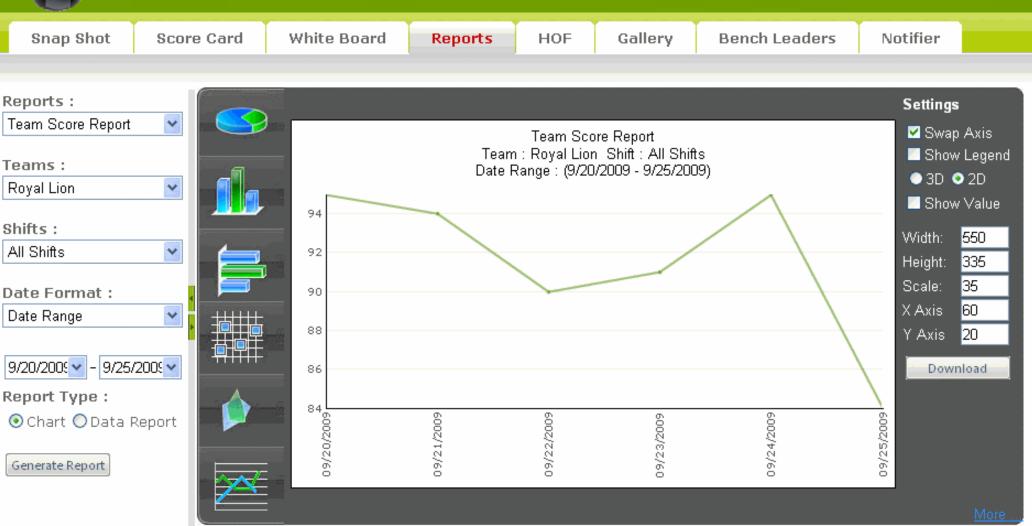
















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