



Online Assessments.  
Powered by AssessGuru.

# About us



CEO Group

CEO Infotech

Talent Search

CEO OD

CEO Enhance

Way2Jobz

“Centre for Excellence in Organization” was established in the year 1999 with a focus to create organizational excellence through people processes. Execution Excellence has always been a challenge for most organizations and that prompted us to focus on handholding than mere advisory consulting.

Since our inception we have assisted numerous organizations of the likes of Pepsi, Airtel, Cadburys, GMR, TVS, Murugappa, Mahindra & Mahindra, Apollo Hospitals, BEML, Cavin Care, CII, DuPont, Essar, GE, HP, India Cements, Indian Oil, ITC, Matrix, Motorola, Nokia, Pantaloon, Parryware, Petronas, Phillips, Dr. Reddys, Saint Gobain to better their HR operational processes.



# About us

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Based in Chennai (India), CEO Infotech is an IT offshoot of the CEO (Centre for Excellence in Organization) group. CEO Infotech's mission is to automate people processes through a convergence of domain and technology expertise.

Our solution offerings range from Strategic Performance Management Solutions to online assessment solutions including 360 degree assessment to online survey software.

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CEO TalentSearch, the staffing & sourcing division of Centre for Excellence in Organization Pvt. Ltd., has built a strong reputation across India for its systematic and hands-on approach to Human Resources sourcing & selection.

Headquartered in Chennai and with a network spread across India and Asia, TalentSearch is a one-stop-shop to meet all Manpower requirements. The services include Search, Selection, contract Staffing & Manpower planning.



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CEO OD, the flagship division of CEO group offers solutions in the domain of holistic Organization Development.

The initial focus was on offering services in the area of High Performance Work Systems and Total Quality Management. Over the years we have built various product portfolios to help the client by offering services like HPWS, Balanced score card consulting, Family Business consulting and Compensation Management.



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CEO Enhance was Started with existing experience of organization development, manpower solutions and personal consultation.

Today, we facilitate in transforming lives by enhancing employability of talented individuals through identifying his aspirations to match with his potential and help him grow to global standards.

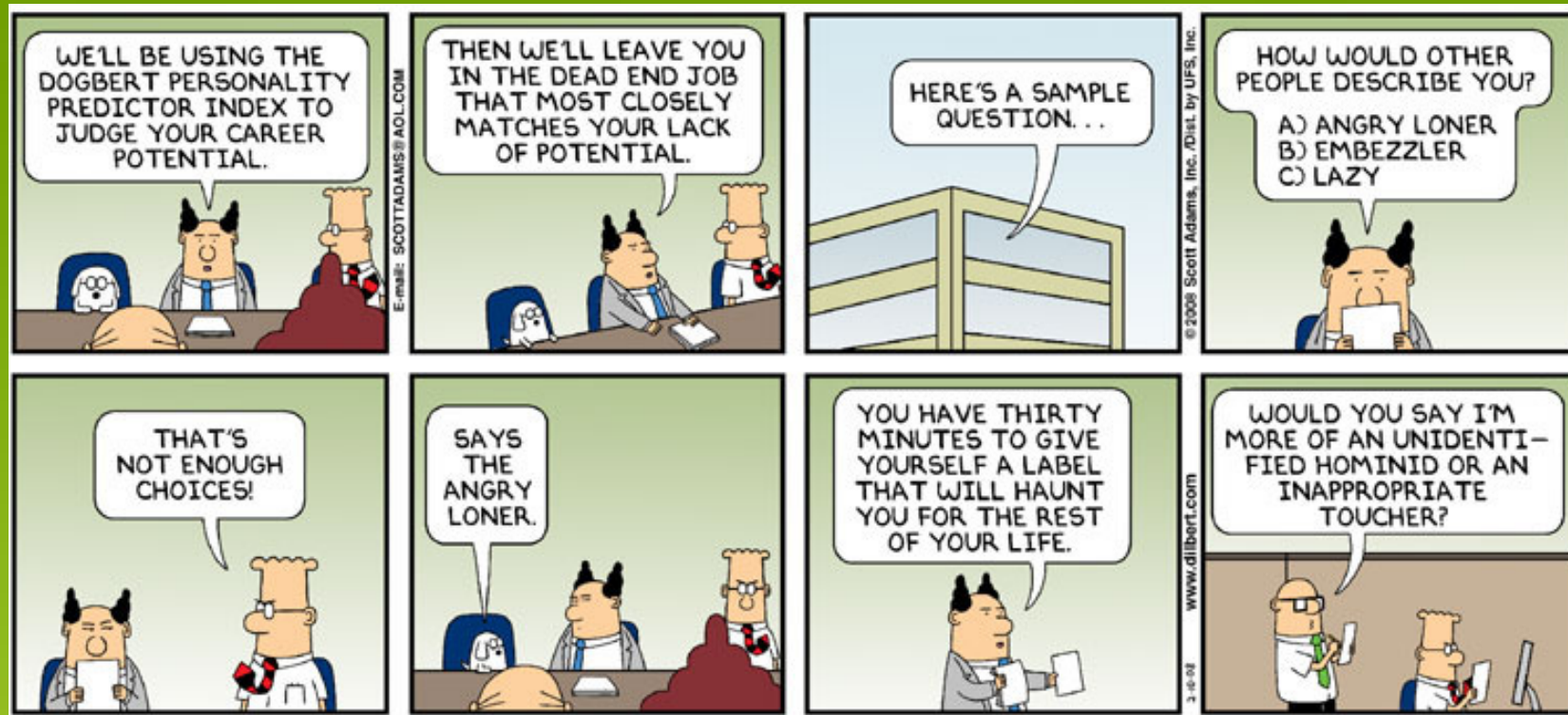
CEO Enhance works with the motto to serve the students community in making them more employable and bridge the GAP between the company's expectation and the skill set of the students. We fine tune the talent based on a well researched methodology so as to match organizational expectations.

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Way2Jobz is an online portal which acts as a databank for resumes and a career development and design portal.

Way2jobz is a focused initiative to connect fresh talents to corporate. Way2jobz works with a passion to bridge the gaps in reaching the talents, spread across and screen them to the operational needs.



“Valid assessment is essential for progress as a learner: for understanding of selves as learners, for an increasingly complex understanding of tasks and learning goals, and for strategic knowledge of how to go about improving.”

A black computer mouse with a cord is positioned on the left side of the slide.

# AssessGuru

- AssessGuru is a web-based, multi-dimensional application that allows organizations and individuals to accurately measure current 'as-is' state, quality and obtain a real-time first hand report of factors that can be modified / bettered for enhanced productivity and sustainability.



# Features

- Web enabled
- Time based test
- Each participant will undergo test with Username and password
- Each participant will have different combination of questions - to avoid copy
- Facility to add your own questions or pick it from existing database of 10,000 questions
- Their demographic details will be collected for future course of action
- Each Questionnaire can have more subjects and each subject can have time and pass mark
- Shuffling between subjects can be an option provided to participant by administrator
- Administrator can track how many started and completed test.



# Features

- Report stating each participants subject wise mark and pass or fail will be downloaded in a click
- Customized support in conducting online test can be made
- Username with expiry duration can be created for timely test
- Email invitation is an option to conduct test
- Popular browsers like IE 7 and IE 8 will support this test
- Customizable header footer and test introduction, instruction and completion messages
- Alternate completion message for Passed and Failed candidates




# And there is more...

## **We Provide you end-to-end support when you choose AssessGuru:**

- **Preparing for Change:** The introduction of an assessment module is a major change initiative. We will help you prepare for this change.
- **Managing Change:** CEO, our parent and domain knowledge partner has extensive expertise in assessment design and implementations, gained through scores of implementations. When you choose AssessGuru, you can count on this expertise to guide your implementation.
- **Customizing the Solution:** No two organizational contexts are the same. That is why each solution has to be unique. We shall optimize the solution for your situation.

# And there is more...

- 
- A black computer mouse with a cord, positioned on the left side of the slide.
- Pre & post implementation Training: Through quality training, we shall equip various groups in your organization for interpreting assessment reports.
  - Implementation of your Assessment Solution: Your greatest support needs emerge after deployment. That is why, at CEO Infotech, we have professionals who can be assigned to give you extended implementation support.
  - Maintenance of your Assessment Solution: Solutions in these areas need to closely follow and mirror changes on the ground. This is where the combined strengths of CEO Infotech and CEO, our domain knowledge partner, add great value.

# Some snapshots



My Account | Help | Sign Out

assessment BY CEO INFOTECH

User: asha

My Events **Create Event** Participants Domains Reports Support

Event Creation Step - I

Select any of the Following methods to create Event :

☐ Copy an Existing Event

☒ Create Event from the Scratch

Enter Name for the Event

Name :  (Maximum 100 Characters)

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## assessment BY CEO INFOTECH

My Events
Create Event
Participants
Domains
Reports
Support

Event : Qunatitative Aptitude Test 2010 ( Step - II )

[Subject Details](#)

Please Select ☒ Subject wise Passmark ☐ Overall Passmark

Domain : Quantitative Aptitude

Subject : Number System

Proficiency Level : Expert

Marks : 10

Time (In Minutes): 30

Passmark : 5

Add Clear

Back Next Step

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**My Events** Create Event Participants Domains Reports Support

Event : Qunatitative Aptitude Test 2010 ( Step - III )

**Settings**

Choose how Candidates will see test Results after Completion : ☐ Score with Result ☐ No Score or Results

Give Questions in Random Order : ☐ On ☐ Off

Allow Break : ☐ On ☐ Off

Allow Candidates to Click 'Back' during Test : ☐ On ☐ Off

Candidates must select an Answer : ☐ On ☐ Off

Allow Candidates to Shuffle between Subjects / Topics : ☐ On ☐ Off

Instant Elimination : ☐ On ☐ Off

**Passed Message :**  
You have cleared this exam.

**Failed Message :**  
Sorry, you can participate another exam.

**Completion Message :**  
You have successfully completed.

**Instructions Before Test :**  
Don't disclose your userid and password  
Read the question carefully before you answering  
Time will be elapsed automatically

**Mail Content to be Send for Participants :**  
Dear Candidate,  
Welcome to Online Test

**Mail Subject to be Send for Participants :**

Collect Participant Information : ☐ On ☐ Off

[Advanced Formatting](#)

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**My Events** Create Event Participants Domains Reports Support

Event : Aptitude test - 2009

**Step 4**

☐ Name ☐ PG Degree

☒ DOB ☐ PG Percentage

☒ Age ☐ PG Completion(Year)

☒ Marital Status ☐ Tenth Marksheet number

☐ Phone number ☐ Total Experience

☒ E-Mail Id ☐ Current CTC

☒ City ☐ Expected CTC

☒ UG Degree ☐ Notice Period

☒ UG Percentage ☐ Test City

☒ UG Completion(Year) ☐ Division

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**My Events** Create Event Participants Domains Reports Support

**Search**

Event Name :  (Maximum 100 Characters)


**EVENTS**

Event Name	Created on	No. of User-Ids Created	No. of User-Ids Completed	Launched	Action	Create User-Id
Aptitude test - 2009	12/30/2009	40	1	Yes	<a href="#">Edit</a> <a href="#">Report</a>	<input type="button" value="Create User-Id"/>
nimal one	12/30/2009	1	0	Yes	<a href="#">Edit</a> <a href="#">Report</a>	<input type="button" value="Create User-Id"/>
Aptitude test 2009	12/30/2009	50	0	Yes	<a href="#">Edit</a> <a href="#">Report</a>	<input type="button" value="Create User-Id"/>
November assessment	12/24/2009	0	0	No	<a href="#">Edit</a> <a href="#">Report</a>	<input type="button" value="Create User-Id"/>
June Assessment	12/22/2009	15	0	No	<a href="#">Edit</a> <a href="#">Report</a>	<input type="button" value="Create User-Id"/>
HR Assessment	12/22/2009	15	0	No	<a href="#">Edit</a> <a href="#">Report</a>	<input type="button" value="Create User-Id"/>
Karthik Event	12/22/2009	0	0	No	<a href="#">Edit</a> <a href="#">Report</a>	<input type="button" value="Create User-Id"/>

**1234**

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**Participant**

View

Add

Add Group


Mail Entry : ☒ Single Email Id ☐ Multiple Email Id ☐ Upload

Group Name : Nirmal

Enter Mail Id : ramannirmal@gmail.com

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**Participants**

View Add

Search

Search by: ☒ Group Name ☐ Participants Name ☐ Email Ids

Group Name:

Search Show all

**PARTICIPANTS LIST**

Group Name	Email ID	Name	UG degree	UG %	Action
Mahe	Mahendrank@exploreceo.com			0	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Delete</a>
	asha.rajakumar@gmail.com			0	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Delete</a>
karthik	sathishb4u@gmail.com			0	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Delete</a>
	abirami_mms@yahoo.com			0	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Delete</a>
Abi	abirami@d2ctechnologies.com			0	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Delete</a>
	karthikd2c@gmail.com	asha		0	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Delete</a>
asha	hello@hello.com			0	<a href="#">View</a> <a href="#">Edit</a> <a href="#">Delete</a>

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[Search](#)

Domain Name :

**DOMAINS**

Domain Name	Description	Subjects
Other	Other	<a href="#">View subject details</a>
Data Interpretation	Data Interpretation	<a href="#">View subject details</a>
Test Of Reasoning - II	Test Of Reasoning - II	<a href="#">View subject details</a>
Managerial Reasoning Tests	Managerial Reasoning Tests	<a href="#">View subject details</a>
English	English	<a href="#">View subject details</a>
Test Of Reasoning - I	Test Of Reasoning - I	<a href="#">View subject details</a>
Business Aptitude	Business Aptitude	<a href="#">View subject details</a>
General Awareness	General Awareness	<a href="#">View subject details</a>
Quantitative Aptitude	Quantitative Aptitude	<a href="#">View subject details</a>
Reading Comprehension	Reading Comprehension	<a href="#">View subject details</a>

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**Reports :**  
Overall Report

**Event :**  
Apptitude test - 2009

Generate Report

1 of 1
100%
Find | Next
Select a format
Export

**Overall Report**  
**Organisation Name : d2c**

**Event Name :** Apptitude test - 2009
**No. of Passed :** 0

**Date :** Dec-30-2009
**No. of Failed :** 1

**Total Participants :** 40
**No. of incomplete :** 0

Date : Jan-04-2010

**Username :** 261
**E-Mail Id :** sathishb4u@gmail.com
**Result :** Fail

**Participant :**
**Overall :** 0 / 25

Subjects	Marks Obtained	Total Marks
Number System	0	20
Problems Based On Numbers	0	5

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welcome to Online Assessment

UserID : 290

**Subject : Fraction And Decimal Fractions**

Running Time(HH/MM/SS) : **00:08:40**

Time Allocated (Min) : 9

Question and Answer Options

The average weight of 30 students in a class is 40 kg. If however the weight of the teacher is included in the average weight, it will increase by 1 kg. The weight of the teacher is :

☐ 70 kg  
☐ 72 kg  
☐ 69 kg  
☐ 71 kg

Test Details

Test Name : November assessment

Total Time : 00:16:00(HH/MM/SS)

---

Subject Details

Fraction And Decimal Fractions

- Answered : 0 Out Of 10
- Time(Min) : 9
- Remaining : 00:08:40

---

Indian Polity

- Answered : 0 Out Of 60
- Time(Min) : 6
- Remaining : 00:06:00

---

Analogy

- Answered : 0 Out Of 30
- Time(Min) : 1
- Remaining : 00:01:00

# Contact us



## Chennai

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Thank you